

Do you want a job where you make a difference to the lives of children and young people?

Do you want to be inspired on a daily basis by your work?

Springwell Leeds Academy (South Site) Care Team Leader

Permanent Contract (Required immediately)

Term time plus 10 working days (40 weeks)

Salary: Point 33 to 38 (FTE : £29,909.00 to £34,106.00 – Pro-Rata : £26,352.00 to £30,050.00)

As part of Wellspring Academy Trust, Springwell Leeds is an exciting partnership development between Leeds City Council and Springwell Leeds Academy, a recently opened cross-phase SEMH Special School. An exciting opportunity is available for a person looking for a fresh challenge in an inspiring learning environment where we provide children with 'second chance' learning. The post will suit a candidate who have the commitment, passion and resilience to make a difference to pupils who have a range of social, emotional, mental health and special educational needs.

The South site opened its doors to students in March and during 2018-19 will be growing to a capacity of 100 students from year 6 to year 11.

The post of Care Team Leader is a key post in leading and coordinating Safeguarding, attendance and behaviour systems on site. You would be working closely with students, parents, staff and outside agencies on a daily basis and will need to be able to form excellent relationships with our SEMH students. In addition, you would be working closely with a designated member of the SLT to strategically lead all aspects of pupil behaviour and safety. As well as the day to day leading of pastoral well-being the role would involve delivering training on aspects of safeguarding & student well-being leadership, scrutiny of data around attendance on site and planning for improvement. Unconditional Positive Regard is at the centre of everything we do and the successful candidate must have the personal qualities and resilience to work in this ethos.

The post holder is part of the weekly SLT meetings and will contribute to the development of this exciting new provision. Full training will be given over time and an opportunity to spend time shadowing colleagues on other trust sites will be part of the induction plan. As we are all one school across four sites you will be well supported by other Care Team Leaders already in post and with have two PSAs to work directly with you in achieving impact on outcomes for our students.

The closing date for these posts is 10:00 on Friday 20th July 2018

Interviews will take place on Tuesday 24th July 2018.

Springwell Leeds is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful candidates will be required to undergo and enhanced disclosure and barring services check.

About us

Springwell Leeds is a new provision for the city. We opened our East site in January 2018, South site in March with the North site opening in September. We also have a primary provision in the Oakwood area of the city.

Our aim is to provide the best possible care and education that we can for children and young people with Social, Emotional and Mental Health (SEMH) needs. Unconditional Positive Regard is at the centre of what we do and we are creating an academy that is welcoming, caring, safe, warm and believes that all its pupils can be supported and empowered to succeed. We are creating individual and personalised pathways for our students that are built around their varied needs which will help them achieve positive outcomes and prepare them for their onward destinations into continuing education, work or training. In order to achieve this, we have developed a curriculum that provides opportunities for academic progression as well as vocational learning, whilst being engaging, creative, and innovative.

We see strong relationships as the key to our success – with students, parents, carers and the wider community and we ensure that our academies are welcoming safe places for children to learn and prosper. We believe in working closely with our families and carers and welcome their support, but also realise that at times they will need our support too. We work closely with other agencies and schools to make sure we do all we can to make learning and life the best it possibly can be.

Working in partnership with Leeds City Council, we are building an exciting future and will use this site to keep you updated on our progress and to celebrate our successes.

Springwell places a huge emphasis on professional development and invests significantly in staff training at all levels. This means that, although experience of working in an SEMH setting would be an advantage, specialist support and training will be provided for outstanding teachers wishing to make the career fulfilling move into special education.

Springwell Learning Community is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

If you would like to discuss or find out more about this post, please contact Ann-Marie Walker, Associate Principal at Springwell Leeds South, via email am.walker@springwellacademyleeds.org

To apply please submit an application form and covering letter, of no longer than two sides of A4. The letter should outline why you feel your experience makes you a strong applicant for this exciting opportunity, highlighting areas in which you have shown impact.

The deadline for electronic submissions is 10:00 on Friday 20th July 2018

Completed applications should be e-mailed to Sarah Reeder, PA to Executive Principal at s.reeder@springwellacademyleeds.org

Interviews will take place week Tuesday 24th July 2018