

# Springwell Leeds Academy

## South Site

### Higher Level Teaching Assistant

**Permanent Contract - Required as soon as possible**

**Salary:** Point 29 – 31 (FTE: £26,470 - £28,221 : Actual : £22,737 - £24,241).

Term time only plus 5 days (39 weeks per year)

- **Do you want to make a really difference to some of the most vulnerable students in the city?**
- **Work at a new bespoke SEMH provision?**
- **Be part of the 45 million pound wider development of the academy across the city?**
- **Move away from the restrictions of a mainstream pathway?**
- **Have a passion to develop individuals with a more flexible curriculum than mainstream?**

We require a creative HLTAs at our South site who is passionate about providing the best possible education and care for vulnerable students. You will be based at the South site in the Middleton area of the city that opened earlier this year and is part of a wider 45 million pound investment across the city. As we are a nurture based provision we follow a primary based model and post holders would spend the majority of their time working as a consistent tutor with just one or two classes. You would lead on areas such as PSHCE and pastoral subjects and be the support or co-teacher for the specialist teachers that come to the class to deliver more academic input. This is an exciting opportunity to get back to teaching children and play a significant part of their overall development. This could be a great opportunity to take full pastoral responsibility for a small group(s) as a stepping stone into teaching. We would provide full training to staff to support them in either of these areas.

Springwell Leeds Academy is a new all through special school from key stage 1 to key stage 4 and as such, there is great potential for both support, professional development and promotion. All of our four sites operate in line with best practise in an SEMH provision, which is a nurturing type curriculum model with significant investment in therapeutic and wrap around support for our students.

This position would suit a candidate with a proven track record of being an advocate and supporting the learning of vulnerable pupils with social, emotional and mental health difficulties (SEMH). It would suit an individual who is passionate about making a real difference to student's life chances and supporting them in achieving their potential in essential life skills, which is a high priority for Springwell Leeds. The ability to be creative and use imaginative flair to engage is essential, along with having resilience, drive and high expectations to inspire students to achieve. As we are a growing Academy with a teacher training school in the trust, it may also provide an opportunity of further opportunities in the future.



## About us

Springwell Leeds is now in its third year in Leeds but it is the first year of all of our new provisions fully in place. From September we will have three 10-16 sites in the East, South & North of the city, along with a primary site in Oakwood.

Our aim is to provide the best possible care and education that we can for children and young people with Social, Emotional and Mental Health (SEMH) needs. Unconditional Positive Regard is at the centre of what we do and we are creating an academy that is welcoming, caring, safe, warm and believes that all its pupils can be supported and empowered to succeed. We are creating individual and personalised pathways for our students that are built around their varied needs which will help them achieve positive outcomes and prepare them for their onward destinations into continuing education, work or training. In order to achieve this, we have developed a curriculum that provides opportunities for academic progression as well as vocational learning, whilst being engaging, creative, and innovative.

We see strong relationships as the key to our success – with students, parents, carers and the wider community and we ensure that our academies are welcoming safe places for children to learn and prosper. We believe in working closely with our families and carers and welcome their support, but also realise that at times they will need our support too. We work closely with other agencies and schools to make sure we do all we can to make learning and life the best it possibly can be.

Working in partnership with Leeds City Council, we are building an exciting future and we need like-minded staff to join us in this unique opportunity.

Springwell places a huge emphasis on professional development and invests significantly in staff training at all levels. This means that, although experience of working in an SEMH setting would be an advantage, specialist support and training will be provided for outstanding teachers wishing to make the career-fulfilling move into special education. We already have a number of ex-mainstream teachers who have successfully made this transition.

Springwell Leeds is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**If you would like to discuss or find out more about this post, please contact Ann-Marie Walker, Associate Principal, in the first instance via email. [am.walker@springwellacademyleeds.org](mailto:am.walker@springwellacademyleeds.org)**

**To apply please submit an application form and covering letter, of no longer than two sides of A4. The letter should outline why you feel your experience makes you a strong applicant for this exciting opportunity, highlighting areas in which you have shown impact.**

**The deadline for electronic submissions is 10:00 on Friday 7<sup>th</sup> September 2018.**

**Completed applications should be e-mailed to Sarah Reeder, PA to Executive Principal at [s.reeder@springwellacademyleeds.org](mailto:s.reeder@springwellacademyleeds.org)**

**We anticipate that interviews will take place on Thursday 13<sup>th</sup> September 2018**

Useful Links:

<http://springwellacademyleeds.org/>

<http://springwelllearningcommunity.co.uk/>

<http://wellspringacademytrust.co.uk/>