

Do you want a job where you make a difference to the lives of children and young people?

Do you want to be inspired on a daily basis by your work?

Springwell Leeds Academy (South Site)

Care Team Leader

Permanent Contract (Start date February 2020)

Term time plus 10 working days (40 weeks)

Salary: Point 27 – 32 FTE £30,507.00 - £34788.00 TTO + 10

As part of Wellspring Academy Trust, Springwell Leeds is an exciting partnership development between Leeds City Council and Springwell Leeds Academy, a recently opened cross-phase SEMH Special School. An exciting opportunity is available for a person looking for a fresh challenge in an inspiring learning environment where we provide children with 'second chance' learning. The post will suit a candidate who have the commitment, passion and resilience to make a difference to pupils who have a range of social, emotional, mental health and special educational needs.

The post of Care Team Leader is a key post in leading and coordinating Safeguarding, attendance and behaviour systems on site. You would be working closely with students, parents, staff and outside agencies on a daily basis and will need to be able to form excellent relationships with our SEMH students. In addition, you would be working closely with a designated member of the SLT to strategically lead all aspects of pupil behaviour and safety. As well as the day to day leading of pastoral well-being the role would involve delivering training on aspects of safeguarding & student well-being leadership, scrutiny of data around attendance on site and planning for improvement. Unconditional Positive Regard is at the centre of everything we do and the successful candidate must have the personal qualities and resilience to work in this ethos.

The post holder is part of the weekly SLT meetings and will contribute to the development of this exciting new provision. Full training will be given over time and an opportunity to spend time shadowing colleagues on other trust sites will be part of the induction plan. As we are all one school across four sites you will be well supported by other Care Team Leaders already in post and with have two PSAs to work directly with you in achieving impact on outcomes for our students.

About us

Our aim is to provide the best possible care and education that we can for children and young people with Social, Emotional and Mental Health (SEMH) needs. Unconditional Positive Regard is at the centre of what we do and we are creating an academy that is welcoming, caring, safe, warm and believes that all its pupils can be supported and empowered to succeed. We are creating individual and personalised pathways for our students that are built around their varied needs, which will help them achieve positive outcomes and prepare them for their onward destinations into continuing education, work or training. In order to achieve this, we have developed a curriculum that provides opportunities for academic progression as well as vocational learning, whilst being engaging, creative, and innovative.

We see strong relationships as the key to our success – with students, parents, carers and the wider community and we ensure that our academy is a welcoming safe place for children to learn and prosper. We believe in working closely with our families and carers and welcome their support, but also realise that at times they will need our support too. We work closely with other agencies and schools to make sure we do all we can to make learning and life the best it possibly can be.

Springwell places a huge emphasis on professional development and invests significantly in staff training at all levels. This means that, although experience of working in an SEMH setting would be an advantage, specialist support and training will be provided for outstanding teachers wishing to make the career fulfilling move into special education.

If you would like to discuss or find out more about this post, please contact Laura Reader, Vice Principal at Springwell Leeds South, via email l.reader@springwellacademyleeds.org

The deadline for electronic submissions is Monday 13th January 2020

Interviews will take place on 20th January 2020

Completed applications should be e-mailed to Lauren Harper, PA to Executive Principal at l.harper@springwellacademyleeds.org

Springwell Leeds is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful candidates will be required to undergo an enhanced disclosure and barring services check.