**Springwell Leeds Academy**

**SOUTH Site**

Higher Level Teaching Assistant

**Salary: Point 23-25 (Full time 39 Weeks) (FTE: £28226 – £30095 Actual: £24246 - £25851)**

* **Do you want to make a really difference to some of the most vulnerable students in the city?**
* **Work at a new bespoke SEMH provision?**
* **Be part of the 45 million pound wider development of the academy across the city?**
* **Move away from the restrictions of a mainstream pathway?**
* **Have a passion to develop individuals with a more flexible curriculum than mainstream?**

We require a creative HLTA at our South site who is passionate about providing the best possible education and care for vulnerable students. As we are a nurture based provision we follow a primary based model and post holders would spend the majority of their time working as a consistent tutor with just one or two classes. You would lead on areas such as PSHCE and pastoral subjects and be the support or co-teacher for the specialist teachers that come to the class to deliver more academic input. This is an exciting opportunity to get back to teaching children and play a significant part of their overall development. This could be a great opportunity to take full pastoral responsibility for a small group(s) as a stepping stone into teaching. We would provide full training to staff to support them in either of these areas.

This position would suit a candidate with a proven track record of being an advocate and supporting the learning of vulnerable pupils with social, emotional and mental health difficulties (SEMH). It would suit an individual who is passionate about making a real difference to student’s life chances and supporting them in achieving their potential in essential life skills, which is a high priority for Springwell Leeds. The ability to be creative and use imaginative flair to engage is essential, along with having resilience, drive and high expectations to inspire students to achieve. As we are a growing Academy with a teacher training school in the trust, it may also provide an opportunity of further opportunities in the future.

**If you would like to discuss or find out more about this post, please contact Laura Reader, in the first instance via email. L.reader@springwellacademyleeds.org   
  
The deadline for electronic submissions is 20th May @ 9am. Interviews are expected to take place the following week . Completed applications should be e-mailed Sharon Perkins at s.perkins@springwellacademyleeds.org**

**All applicants should complete the Equal Opportunities form. Please click link for further details** [**http://bit.ly/WATEqualOpportunities**](http://bit.ly/WATEqualOpportunities)*Springwell Leeds is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All shortlisted candidates will be required to complete a self-disclosure form. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website. Successful candidates will also be required to undergo an enhanced disclosure and barring services check.*

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